

GREATER LETABA MUNICIPALITY



2017/18

ANNUAL PERFORMANCE REPORT



Table of Contents

Introduction	3
Strategic Vision, Mission and Strategy Map	6
Summary of the report	7
Votes and Operational Objectives	8
Municipal Transformation and Organisational Development KPI's	9
Municipal Transformation and Organisational Development Projects	14
Basic Service Delivery KPI s	19
Basic Service Delivery Projects	20
Local Economic Development Projects	27
Municipal Financial Viability KPI's	28
Municipal Financial Viability Projects	32
Good Governance and Public Participation KPI's	33
Good Governance and Public Participation Projects	36
Performance of Service Providers	37
Approval	39

<p>Introduction</p>	<p>The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA).</p> <p>In terms of Circular 13 of National Treasury, “the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA.”</p> <p>As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan.</p> <p>The SDBIP serves as the commitment by the Municipality, which includes the administration, council and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and these are implemented by the administration over the next twelve months.</p> <p>The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections.</p> <p>Circular 13 further suggests that “the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the mayor, councillors, municipal manager, senior managers and community.”</p> <p>The purpose of the SDBIP is to monitor the execution of the budget, performance of senior management and achievement of the strategic objectives set by council. It enables the municipal manager to monitor the performance of senior managers, the mayor to monitor the performance of the municipal manager, and for the community to monitor the performance of the municipality.</p> <p>In the interests of good governance and better accountability, the SDBIP should therefore determine and be aligned with the performance agreements of the municipal manager and senior managers.</p> <p>The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA).</p> <p>In terms of Circular 13 of National Treasury, “the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA.”</p>
<p>Legislation</p>	<p>According to the Municipal Finance Act (MFMA) the definition of a SDBIP is:</p> <p>‘service delivery and budget implementation plan’ means a detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality’s delivery of municipal services and its annual budget, and which must indicate-</p> <p>(a) projections for each month; (i) revenue to be collected by source; (ii) operational and capital expenditure by vote; (b) service delivery targets and performance indicators for each quarter.</p> <p>Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.</p> <p>The following National Treasury prescriptions as minimum requirements that must form part of the SDBIP are applicable to the Municipality :</p> <ol style="list-style-type: none"> (1) Monthly projections of revenue to be collected by source. (2) Monthly projections of expenditure (operating and capital) and revenue for each vote. (3) Quarterly projections of service delivery targets and performance indicators for each vote. (4) Ward information for expenditure and service delivery. (5) Detailed capital works plan broken down per ward for three years. <p>* Section 1 of the MFMA defines a “vote” as:</p> <ol style="list-style-type: none"> a) One of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned.

Section 28 of the Municipal Finance Management Act deals with adjustments budgets. In terms of the Act, an adjustments budget is intended to do the following: Sub-Section 2 a) Must adjust the revenue and expenditure estimates downwards if there is material under-collection of revenue during the current year b) May appropriate additional revenues that have become available over and above those anticipated in the annual budget, but only to revise or accelerate spending programmes already budgeted for c) May, within a prescribed framework, authorise unforeseeable and unavoidable expenditure recommended by the mayor of the municipality d) May authorise the utilisation of projected savings in one vote towards spending under another vote e) May authorise the spending of funds that were unspent at the end of the past financial year where the under-spending could not reasonably have been foreseen at the time to include projected roll-overs when the annual budget for the current year was approved by the council f) May correct any errors in the annual budget; and g) May provide for any other expenditure within a prescribed framework.

<p>Methodology and Content</p>	<p>National Treasury directives are clear on the contents and methodology to derive at the SDBIP.</p> <p>As a first step, the IDP objectives need to be quantified and related into key performance indicators. The budget is aligned to the objectives, projects and activities to enable the SDBIP to serve as monitoring tool for service delivery.</p> <p>The SDBIP is described as a layered plan. The top layer deals with consolidated service delivery targets and time frames. Top Management is held accountable for the implementation of the consolidated projects and Key Performance Indicators. From the consolidated information, top management is expected to develop the next level of detail by breaking up outputs into smaller outputs and then linking and assigning responsibility to middle-level and junior managers.</p>
	<p>The SDBIP of the Greater Letaba Municipality consists of strategic objectives derived from the IDP that are aligned with the strategic intent of the organisation. Strategic indicators with targets are set to measure the objectives. The Municipal Manager takes responsibility for the strategic indicators and objectives which will form part of his/her Performance Agreement and Plan. Projects and activities are aligned to the indicators with quarterly targets, time-frame and budget assigned to each.</p> <p>The Strategic Indicators give rise to the institutional indicators for which the Directors will take responsibility. These indicators will form part of the Performance Agreements and Plans of Senior Managers (Directors). Indicators are assigned quarterly targets and responsibilities to monitor performance.</p> <p>Derived from this, the next layer is developed, whereby the details with responsibilities for the next level of management is outlined and forms part of the Lower SDBIP. This lower SDBIP is a management tool for the S57 Managers and need not be made public and is a separate document for each internal department.</p> <p>The SDBIP serves as a management, implementation and monitoring tool that will assist the Mayor, Councilors, Municipal Manager and Directors in delivering services to the community</p>

<p>Vision and Mission</p>	<p>The strategic vision of the organisation sets the long term goal the Municipality wants to achieve. The vision of Greater Letaba Municipality is:</p> <p>"To be an outstanding agro-processing and eco-cultural tourism hub".</p> <p>The strategic mission speaks about what the purpose of Greater Letaba Municipality is:</p> <p>The mission of Greater Letaba Municipality is to ensure an effective, efficient and economically viable municipality through:</p> <ul style="list-style-type: none"> Provision of accountable, transparent, consultative and co-operative governance. Improving the quality of life through economic development and poverty alleviation. Provision of sustainable services. Ensuring a safe and healthy environment.
<p>Strategy map</p>	<p>The Strategy Map depicts the strategic objectives on how Greater Letaba Municipality will be able to become an outstanding agro-processing and eco-cultural tourism hub while providing sustainable and affordable services to all. These objectives were positioned in terms of the Balanced Scorecard Perspectives being: Learning and Growth; Institutional Processes; Financial results and Community Satisfaction. All operational outputs (projects, initiatives and process) as contained within the SDBIP are aligned to the attainment of one or more of these objectives.</p>

SERVICE DELIVERY PERFORMANCE SUMMARY FOR 2017/18 ANNUAL PERFORMANCE REPORT

The table below illustrates service delivery performance of Greater Letaba Municipality against the National Key Performance Areas (NKPAs)

KPA's Performance Indicators	No. of Applicable Indicators	No. of targets achieved	No. of targets not achieved	% Target achieved
Municipal Transformation and Organisational Development	22	18	4	82%
Basic Service Delivery	7	5	2	71%
Local Economic Development	5	5	0	100%
Municipal Finance Management Viability	22	16	6	73%
Good Governance and Public Participation	15	13	2	87%
	71	57	14	80%

Overall% 80%				
KPA's Projects	No. of Applicable Indicators	No. of targets achieved	No. of targets not achieved	% Target achieved
Municipal Transformation and Organisational Development	26	19	7	73%
Basic Service Delivery	54	37	17	69%
Local Economic Development	0	0	0	0%
Municipal Finance Management Viability	2	2	0	100%
Good Governance and Public Participation	6	5	1	83%
	88	63	25	72%

Overall% 72%				
KPA's Performance Indicators and Projects	No. of Applicable Indicators including projects	No. of targets achieved	No. of targets not achieved	% Target achieved
Municipal Transformation and Organisational Development	48	37	11	77%
Basic Service Delivery	61	42	19	69%
Local Economic Development	5	5	0	100%
Municipal Finance Management Viability	24	18	6	75%
Good Governance and Public Participation	21	18	3	86%
	159	120	39	75%
				Overall% 75%

The **25%** under performance was due to not mitigating risk issues and Internal audit issues not fully resolved. Revenue collection and electricity loss also contributed in low performance in the year under review.

It is worth noting that in some instances of under-performance, delays in appointment of service provider has resulted in targets not fully met. Therefore the municipality should apply forward planning where projects should be advertised prior year.

Votes and Operational objectives	Votes	Objectives and Targets
	Municipal Manager Office (Vote 0040)	To lead, direct and manage a motivated and inspired administration and account to the Greater Letaba Municipal Council as Accounting Officer for long term municipal sustainability to achieve a good creditor rating within the requirements of the relevant legislation and whereas the following sections within the department, i.e. HIV/Aids, Youth, Disabled and Gender Desk, Communication and Internal Auditing is managed for integration, economic growth, marginalised poverty alleviation, efficient, economic and effective communication and service delivery.
	Finance (Vote 0050)	To secure a sound and sustainable management of the financial affairs of Greater Letaba Municipality by managing the budget and treasury office and advising and if necessary assisting the Accounting Officer and the Directors in their duties and delegation contained in the MFMA. Ensuring that the Greater Letaba Municipality is 100% financially viable when it comes to cost coverage and to manage the grant revenue of the municipality so that no grant funding is foregone
	Community Services (Vote 0028)	To co-ordinate Environmental Health Services, Sports Arts and Culture, Education, Libraries, Safety and Security, Environmental and Waste management, Health and Social development programmes as well as Disaster management to decrease community affected by disasters
	Infrastructure Development and Economic Planning (Votes 0029 and 0022)	<p>To ensure that the service delivery requirements for roads are met and maintenance of water, sewerage and electricity are conducted for access to basic services as well as no less than an average of 100% MIG expenditure</p> <p>To direct the Greater Letaba Municipality's resources for advanced economic development and investment growth through appropriate town and infrastructure planning in order that an environment is created whereby all residents will have a sustainable income.</p>
	Corporate Services (Vote 0046)	To ensure efficient and effective operation of council services, human resources and management, legal services and the provision of high quality customer orientated administrative systems. Ensuring 100% compliance to the Skills Development Plan.

KPA 1 MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

KEY PERFORMANCE INDICATORS

OUTCOME NINE (OUTPUT 1: IMPLEMENT A DIFFERENTIATED APPROACH TO MUNICIPAL FINANCING, PLANNING AND SUPPORT, OUTPUT 4: ACTIONS SUPPORTIVE OF THE HUMAN SETTLEMENT OUTCOMES)

Vote Nr	Strategic Objective	Municipal Programmes	Measurable Objectives	Key Performance measures/ Performance Indicator	KPI Unit of measure	Baseline / Status	Annual Target (30/06/2018)	Budget 2017/18	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Responsible Person	Evidence requires
	Improved Governance and Organisational Excellence	Human Resource Management	To ensure that the reviewed organizational structure is approved by council by 31 May 2018	To approve the Organisational structure by 31 May 2018	Date	31 May 17	Council Approved Organizational structure by 31 May 2018	Operational	Organizational Structure approved by council on the 29 May 2018	Target Achieved	None	None	Director Corp	Council Approved Organizational structure, Council Resolution
	Improved Governance and Organisational Excellence	Human Resource Management	Reducing the vacancy rate within the financial year	# of vacant positions to be filled by 30 June 2018	Number	4 positions filled	40 Positions filled	Operational	68 Positions filled	Target Achieved	None	None	Director Corp	Appointment letters
	Integrated Sustainable Development	IDP	Approval of the IDP/Budget/PMS process by 31 July 2017	To approve 2017/18 IDP/Budget/ PMS Process Plan by council by 31 July 2017	Date	31 May 16	Approval of 2017/18 IDP/Budget/PMS Process Plan by 31 July 2017	Operational	2017/18 IDP/ Budget/ PMS Process plan approved on the 30 July 2017	Target Achieved	None	None	Director PLAN	Council Approved IDP/ Budget/ PMS Process plan, Council Resolution
	Integrated Sustainable Development	IDP	Approval of the Draft 2018/19 IDP by 31 March 2018	To approve Draft 2018/19 IDP by 31 March 2018	Date	31 Mar 17	Approval of Draft 2018/19 IDP by 31 March 2018	Operational	2018/19 Draft IDP approved on the 29th March 2018	Target Achieved	None	None	Director PLAN	Council approved Draft IDP and resolution, Council Resolution
	Integrated Sustainable Development	IDP	Approval of the Final 2018/19 IDP by council within the financial year	To approve Final 2018/19 IDP by Council 31 May 2018.	Date	30 May 17	Approval of Final 2018/19 IDP by 31 May 2018	Operational	2018/19 Final IDP approved by Council on the 29 May 2018	Target Achieved	None	None	Director PLAN	Council approved IDP and resolution, Council Resolution
	Improved Governance and Organisational Excellence	PMS	To ensure that SDBIP is finalised by 30 June 2018	To approve final 2018/19 SDBIP by the Mayor within 28 days after adoption of the final Budget and IDP by 30 June 2018.	Date	25 Jun 17	Approval of final 2018/19 SDBIP by the Mayor within 28 days after adoption of the Budget and IDP by 30 June 2018.	Operational	2018/19 SDBIP approved by the Mayor on the 22 June 2018	Target Achieved	None	None	Municipal Manager	Signed SDBIP by the Mayor

Vote Nr	Strategic Objective	Municipal Programmes	Measurable Objectives	Key Performance measures/ Performance Indicator	KPI Unit of measure	Baseline / Status	Annual Target (30/06/2018)	Budget 2017/18	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Responsible Person	Evidence requires
	Improved Governance and Organisational Excellence	PMS	To ensure quarterly reporting and compliance within the financial year	# of Quarterly performance reports compiled by 30 June 2018.	Number	4 Quarterly reports	4 Quarterly performance reports compiled	Operational	4 Quarterly performance report compiled and submitted to Council for approval	Target Achieved	None	None	Municipal Manager	Council approved Quarterly reports
	Improved Governance and Organisational Excellence	PMS	To ensure that S54 & 56 Managers sign the performance agreements within 30 days after adoption of the final SDBIP.	To Sign Performance Agreements by S54 & 56 Managers 31 July 2017	Date	Performance agreements by 06 July 2017	Performance Agreements signed by Sec 54 & 56 Managers by 31 July 2017.	Operational	Not Applicable	All sec 54 & 56 Managers are vacant	None	None	Municipal Manager	Signed Performance Agreements for Sec 54 & 56 Managers
	Improved Governance and Organisational Excellence	PMS	To ensure quarterly assessments for S54 & 56 Managers is conducted within 30 days after the end of the quarter.	# of Individual performance assessments conducted for 2016/17 and 2017/18 financial year for Sec 54 & 56 Managers by 30 June 2018	Number	2 Individual performance assessments for Sec 56 Managers only	2 Individual performance assessments for 2016/17 and 2017/18 financial year by 30 June 2018	Operational	No Individual performance conducted during mid year	Target not Achieved	Unavailability of panelist	The Assesemnts will be conducted during the month of January	Municipal Manager	Performance Assessments report
	Improved Governance and Organisational Excellence	PMS	To ensure municipal reporting and compliance within the financial year	To submit 2016/17 Annual Institutional Performance report to CoGHSTA, Provincial Treasury and National Treasury by 30 August 2017.	Date	30 Aug 16	Submission of 2016/17 Annual Institutional Performance Report by 30 August 2017.	Operational	2016/17 Annual Performance Report submitted to CoGHSTA, Provincial Treasury on the 30 August 2017	Target Achieved	None	none	Municipal Manager	Dated proof of submission to CoGHSTA, Provincial and National Treasury
	Improved Governance and Organisational Excellence	PMS	To ensure municipal reporting and compliance within the financial year	To submit 2017/18 Mid-Year report to CoGHSTA, Provincial and National Treasury by 25 January 2018	Date	25 Jan 17	Submission of 2017/18 Mid-year report to CoGHSTA, Provincial Treasury and National Treasury by 25 January 2018.	Operational	2017/18 Mid year submitted to CoGHSTA, Provincial and National Treasury on the 25 January 2018	Target Achieved	None	None	Municipal Manager	Dated proof of submission to CoGHSTA, Provincial and National Treasury

Vote Nr	Strategic Objective	Municipal Programmes	Measurable Objectives	Key Performance measures/ Performance Indicator	KPI Unit of measure	Baseline / Status	Annual Target (30/06/2018)	Budget 2017/18	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Responsible Person	Evidence requires
	Improved Governance and Organisational Excellence	PMS	To ensure municipal reporting and compliance	To table 2016/17 Annual Report in Council by 31 January 2018	Date	31 01 2017	Tabling of 2016/17 Annual report in Council by 31 January 2018	Operational	2016/17 Annual Report tabled in Council on the 30 January 2018	Target Achieved	None	None	Municipal Manager	Council approved Annual report, Council resolution
	Improved Governance and Organisational Excellence	PMS	To ensure municipal reporting and compliance within the financial year	To table 2016/17 Oversight report on the Annual Report in Council by 31 March 2018	Date	30 03 2017	Tabling of 2016/17 Oversight report on the Annual Report in Council by 31 March 2018	Operational	2016/17 Oversight report published in the website by 04 April 2018	Target Achieved	None	None	Municipal Manager	Council approved Oversight report on the Annual report, Council resolution
	Improved Governance and Organisational Excellence	PMS	To ensure municipal reporting and compliance within the financial year	To publish 2016/17 Oversight report in the Media (Media print and Website) within 7 days of adoption by 07 April 2018.	Date	14 Apr 17	Publishing of the 2016/17 Oversight report in the Newspaper & Website within 7 days of adoption by 07 April 2018.	Operational	2016/17 Oversight report published in the website by 04 April 2018	Target Achieved	None	None	Municipal Manager	Council approved Annual report , Council resolution
	Improved Governance and Organisational Excellence	PMS	To ensure implementation of the performance management system in the organisation within the financial year.	To approve Performance management policy for officials lower than sec 54 & 56 by 30 June 2018	Date	None	Approval of Performance Management Policy for officials lower than sec 54 & 56 Managers by 30 June 2018	Operational	Performance Policy Management Policy Approved on the 29 May 2018	Target Achieved	None	None	Municipal Manager	Council approved PMS policy for all municipal officials, council resolution
	Improved Governance and Organisational Excellence	PMS	To ensure municipal reporting and compliance within the financial year	To approve reviewed 2017/18 SDBIP in Council by 31 March 2018	Date	30 Mar 17	Approval of the reviewed 2017/18 SDBIP in Council by 31 March 2018	Operational	2017/18 Reviewed SDBIP approved on the 31 March 2018	Target Achieved	None	None	Municipal Manager	Reviewed 2017/18 SDBIP, Council resolution

Vote Nr	Strategic Objective	Municipal Programmes	Measurable Objectives	Key Performance measures/ Performance Indicator	KPI Unit of measure	Baseline / Status	Annual Target (30/06/2018)	Budget 2017/18	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Responsible Person	Evidence requires
	Improved Governance and Organisational Excellence	Legal Services	To improve efficiency and effectiveness of municipal administration within the financial year	% developed Service Level Agreements within 30 days after the appointment of Service provider by 30 June 2018 (# of SLA s developed/ # of Appointments made)	Percentage	100% SLA developed	100% (# of SLA s developed/ # of Appointments made)	Operational	29/29, 100% SLA, developed within 30 days after the appointment of the Service Provider	Target Achieved	None	None	Director Corp	Dated signed Service Level Agreements
	Improved Governance and Organisational Excellence	Internal Audit	To conduct quarterly assessment on municipal performance within the financial year	# of performance audit reports compiled and issued to the Accounting Officer by 30 June 2018.	Number	4 Performance audit reports issued	4 Performance audit reports issued	Operational	4 Performance audit report issued	Target Achieved	None	None	Municipal Manager	Performance Audit report signed off by the MM
	Improved Governance and Organisational Excellence	Internal Audit	Functionality of Audit within the financial year	To develop Audit action plan for 2016/17 31 January 2018	Date	31 Jan 17	Development of 2016/17 Audit Action plan by 31 January 2018	Operational	2016/17 Audit action plan developed and approved by council on the 30 January 2018	Target Achieved	None	None	Municipal Manager	Council approved audit action plan, Council resolution
	Improved Governance and Organisational Excellence	Internal Audit	Functionality of Audit within the financial year	To develop 2018/19 Internal Audit plan by 30 June 2018	Date	30 Jun 17	Development of 2018/19 Internal Audit plan by 30 June 2018	Operational	2018/19 Internal Audit Plan approved by 30 June 2018	Target Achieved	None	None	Municipal Manager	Approved Internal Audit Plan

Vote Nr	Strategic Objective	Municipal Programmes	Measurable Objectives	Key Performance measures/ Performance Indicator	KPI Unit of measure	Baseline / Status	Annual Target (30/06/2018)	Budget 2017/18	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Responsible Person	Evidence requires
	Improved Governance and Organisational Excellence	Internal Audit	To attain Clean Audit by ensuring compliance to all governance; financial management and reporting requirements by 30 June 2018	% of internal audit issues resolved (# of Internal Audit issues resolved / # of issues raised) by 30 June 2018	Percentage	76% Internal issues resolved	100% internal audit issues resolved (# of Internal Audit issues resolved / # of issues raised)	Operational	69% Internal audit issues resolved	Target not Achieved	Slow implementation of Internal audit mitigations by departments	Internal audit issues to be standing items to management meetings	Municipal Manager	Resolved IA register/plan, POE submitted
	Improved Governance and Organisational Excellence	Internal Audit	To attain Clean Audit by ensuring compliance to all governance; financial management and reporting requirements by 30 June 2018	% of AG issues resolved (# of Auditor General issues resolved / # of issues raised) by 30 June 2018	Percentage	93% AG issues resolved	100% AG issues resolved	Operational	48% 21/43 AG implementation,	Target not Achieved	Outstanding issues will be not finalised before implementation on the report from the investigation Team	Issues will be finalised after the MPAC investigation	Municipal Manager	Resolved AG issues and POE 's submitted
	Improved Governance and Organisational Excellence	Risk management	To ensure effective implementation of risk mitigations actions 30 June 2018	% of Risk issues resolved (# Risk issues implemented / resolved / # of risks identified) by 30 June 2018	Percentage	60% Risk issues resolved	100% Risk issues resolved	Operational	67% Risk issues resolved	Target not Achieved	Slow implementation of risk mitigations by departments	Risk issues to be standing items to management meetings	Municipal Manager	Resolved Risk issues and POE submitted

17/18 CAPITAL WORKS PLAN SUMMARY OF CAPITAL PROJECTS PER RESPONSIBLE MANAGER

MUNICIPAL TRANSFORMATION

Region	Strategic Objective	Programme	Measurable Objective/ Performance Indicator	Project Name	Start Date	Completion date	Project Owner	Source of funding	Budget	Adjusted Budget	Annual Target (30/06/2018)	Actual Annual Performance	Remarks	Challenges	Intervention Measures	Evidence required
Head office	Improved Governance and Organisational Excellence	Property Services	To Purchase & deliver Office Furniture by 30 June 2018	Office Furniture	01/07/2017	30/06/2018	Director Corps	GLM	50 000	1 850 000	Office Furniture purchased and delivered	Office Furniture purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase and deliver 2 Mobile Overhead projector by 30 June 2018	Mobile Overhead Projector (2)	01/07/2017	30/06/2018	Director Corps	GLM	40 000	40 000	2 Mobile Overhead Projectors purchased and delivered	2 Mobile Overhead Projectors purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase & deliver 3 Overhead Projectors by 30 June 2018	Overhead Projectors (Ceiling)	01/10/2017	30/06/2018	Director Corps	GLM	0	100 000	Appointment of service provider and Overhead projectors purchased and delivered	3 Overhead projectors (ceilings) purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase & deliver 20 Laptops by 30 June 2018	Laptops (20)	01/10/2017	30/06/2018	Director Corps	GLM	0	500 000	Appointment of service provider and 20 Laptops purchased and delivered	Laptops not purchased	Cash flow challenges	Including only funded project and the budget should be cashed back	Finalise the project in the 1st Quarter of the 1st Quarter	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To Purchase and deliver 30 Desktop by 30 June 2018	Desktop PC (20)	01/07/2017	30/06/2018	Director Corps	GLM	200 000	500 000	20 Desktops printers purchased and delivered	Desktops not purchased	Cash flow challenges	Including only funded project and the budget should be cashed back	Finalise the project in the 1st Quarter of the 1st Quarter	Payment Certificate and delivery note

Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase and Install UPS by 30 June 2018	Uninterrupted Power Supply (UPS)	01/07/2017	30/06/2018	Director Corps	GLM	150 000	126 000	UPS purchased and Installed	UPS Purchased and installed	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase and deliver SAFE-data Centre ICT tool kit by 30 June 2018	SAFE - Data Centre ICT Tool Box Kit	01/07/2017	30/06/2018	Director Corps	GLM	100 000	100 000	SAFE-Data Centre ICTRooll Box kit purchased and delivered	SAFE- Data Centre ICT Tool Box Kit purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase and deliver 1 Scanner (High volume) for registry by 30 June 2018	Scanner 1 - High Volume Registry System	01/07/2017	30/06/2018	Director Corps	GLM	150 000	150 000	1 Scanner high volume purchased and delivered	1 Scanner High Volume purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To Purchase and install Civil Designer software by 30 June 2018	Civil designer Software (Alicad Software)	01/07/2017	30/06/2018	Director Corps	GLM	150 000	150 000	Civil Designer Software purchased and delivered	Civil Designer Software purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase & deliver 1 Portable Notetaker by 30 June 2018	Portable Notetaker	01/07/2017	30/06/2018	Director Corps	GLM	120 000	120 000	1 Portable Notetaker purchased and delivered	Portable Notetaker purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase and install ICT call system software by 30 June 2018	ICT Call System software	01/07/2017	30/06/2018	Director Corps	GLM	400 000	400 000	ICT Call System Software purchased and installed	ICT call system software not purchased	Target not Achieved	Cash flow challenges	including only funded project and the budget should ne cashed back	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase and install fire proof server room door by 30 June 2018	Fire proof server room door	01/07/2017	30/06/2018	Director Corps	GLM	100 000	100 000	Fire proof server room door purchased and delivered	Fire Proof Server room purchased and installed	Target Achieved	None	None	Payment Certificate and delivery note

Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase 3 Overhead projectors by 30 June 2018	3 Overhead Projector (Mayors, Mokwakwaila & Senwamokgope)	01/07/2017	30/06/2018	Director Corps	GLM	20 000	20 000	3 Overhead projectors purchased and delivered	3 Overhead projectors (ceilings) purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase and install 2 Airconditioners for server by 30 June 2018	Airconditioner (2 Server room)	01/07/2017	30/06/2018	Director Corps	GLM	25 000	25 000	2 Air Conditioners purchased and installed	2 Air Conditioners purchased and installed	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To purchase and deliver blade Server Units by 30 June 2018	Blade Server Units	01/07/2017	30/06/2018	Director Corps	GLM	300 000	300 000	Blade Server Units purchased and delivered	Blade Server Units purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase and install 4 air Conditioners for Senwamokgope by 30 June 2018	Air Conditioners (4) (Senwamokgope sub office)	01/07/2017	30/06/2018	Director Corps	GLM	50 000	50 000	4 Air Conditioners purchased and installed	Service provider not appointed	Target not Achieved	Cash flow challenges	Including only funded project and the budget should be cashed back	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver 2 Mobile filling units by 30 June 2018	Mobile Filling Unit (2)	01/07/2017	30/06/2018	Director Corps	GLM	100 000	100 000	2 Mobile Filling Unit purchased and delivered	2 Mobile Unit purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase and erect counter and security burglar for registry by 30 June 2018	Counter and security buglar(registry)	01/07/2017	30/06/2018	Director Corps	GLM	15 000	15 000	Counter and security burglar Slip printers purchased and erected	Counter and Security burglar at registry not purchased	Target not Achieved	Cash flow challenges	Including only funded project and the budget should be cashed back	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver 5 Aqua coolers by 30 June 2018	Aqua cooler (5)	01/07/2017	30/06/2018	Director Corps	GLM	50 000	42 800	5 Aqua Coolers purchased and delivered	5 Aqua Coolers purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase 2 shredding machines by 30 June 2018	Shredding machine (2) (Corporate & Kgapanane sub office)	01/07/2017	30/06/2018	Director Corps	GLM	50 000	50 000	2 Shredding machines purchased and delivered	2 Shredding machines purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note

Head office	Improved Governance and Organisational Excellence	Property Services	To purchase and install Blinds for windows by 30 June 2018	Blinds for windows	01/07/2017	30/06/2018	Director Corps	GLM	50 000	48 000	Blinds for windors purchased and installed	Blinds for windors purchased and installed	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver 4 Batho Pele Banners by 30 June 2018	Banners Bathopele (4)	01/07/2017	30/06/2018	Director Corps	GLM	15 000	15 000	4 Banners purchased and delivered	4 Banners purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver 8 Steel cabinets by 30 June 2018	Steel cabinets (8) (Sub offices, MM & Corps)	01/07/2017	30/06/2018	Director Corps	GLM	25 000	25 000	8 Steel cabinets purchased and delivered	Steel Cabinets not purchased	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To erect Sliding steel gate at Kgapane sub-office by 30 June 2018	Sliding steel gate (Kgapane sub-office)	01/07/2017	30/06/2018	Director Corps	GLM	20 000	30 000	Sliding steel gate purchased and erected	Service provider not appointed	Target not Achieved	Cash flow challenges	including only funded project and the budget should be cashed back	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver 1 Picture Camera by 30 June 2018	Picture Camera	01/07/2017	30/06/2018	Director Corps	GLM	15 000	15 000	1 Picture Camera purchased and delivered	Service provider not purchased	Target not Achieved	Cash flow challenges	including only funded project and the budget should be cashed back	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver 6 Notice Boards by 30 June 2018	Notice boards	01/10/2017	30/06/2018	Director Corps	GLM	0	132 300	6 Notice board purchased and delivered	6 Notice board purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note

KPA 2 : BASIC SERVICE DELIVERY INDICATORS

OUTPUT 2: IMPROVING ACCESS TO BASIC SERVICES, OUTPUT 3: IMPLEMENTATION OF THE COMMUNITY WORKS PROGRAMME

Vote Nr	Strategic Objective	Program me	Measurable Objective	KPI Unit of measure/ Performance Indicator	Baseline / Status	Annual Target (30/06/18)	Budget 2017/2018	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Responsible Person	Evidence required
	Integrated and Sustainable Human Settlement	Spatial Planning	To ensure that land use applications are processed within 90 days of receipt.	% of land use applications processed (# of applications received / # of land use applications processed) within 90 days of receipt by 30 June 2018.	71% applications processed	100% applications processed (# of applications received / # of land use applications processed)	Operational	100% , 73/73 applications received and processed	Target Achieved	None	None	Director PLAN	Dated register recording land use applications & Land use applications
	Access to Sustainable Basic Services	Waste management	Provision of waste removal within the financial year	# of HH with access to refuse removal at least once a week by 30 June 2018.	4654 HH accessed refuse removal once a week	4654 HH with access to refuse removal at least once a week	Operational	4654 HH have access to refuse removal once a week	Target Achieved	None	None	Director COMM	Rooster/ waste management reports
	Access to Sustainable Basic Services	Electricity	To ensure provision of electricity services	# of HH with access to electricity by 30 June 2018.	56905 HH accessed electricity	56905HH with access to electricity	Operational	56905HH with access to electricity	Target Achieved	None	None	Director TECH	Electricity/ Finance reports
	Improved Governance and Organisational Excellence	Legal	To monitor the review of by laws and policies within a financial year	# of By laws reviewed (# of policies reviewed/ # of By laws) by 30 June 2018	2 Draft by laws for SPLUMA & Electricity	# of By laws reviewed (# of policies reviewed/ # of By laws)	Operational	0 by laws reviewed	Target not Achieved	by laws not budgeted for	Policy Committee to review the by laws	Director Corps	Reviewed and council approved by laws
	Improved Governance and Organisational Excellence	Legal	To monitor the review of by laws and policies within a financial year	# of by laws promulgated (# of By laws promulgated/ by laws due for promulgation by 30 June 2018	0	# of by laws promulgated (# of By laws promulgated/ by laws due for promulgation	Operational	1 SPLUMA by-Laws reviewed and promulgated	Target Achieved	None	None	Director Corps	By laws promulgated

	Access to Sustainable Basic Services	Electricity	To ensure reduction of electricity losses within a financial year	% of electricity losses reduced as per regulation by 30 June 2018	1	% of electricity losses reduced : # of electricity lost / % of electricity supplied	Operational	47,69% electricity loss	Target not Achieved	Municipality not billing own electricity usage	Municipality appointed a service provider for council building project	Director Technical/CFO	Electricity/ Finance reports
Head Office	Access to Sustainable Basic Services	Infrastructure	To monitor the development and implementation of municipal infrastructure plan within a financial year	Development of municipal infrastructure plan by 30 July 2017	30/07/2016	Approved Municipal Infrastructure Plan	Operational	Municipal Infrastructure Plan approved by 30 July 2017	Target Achieved	None	None	Director TECH	Approved Municipal Infrastructure Plan

2017/18 CAPITAL WORKS PLAN SUMMARY OF CAPITAL PROJECTS PER RESPONSIBLE MANAGER

BASIC SERVICE DELIVERY

Region	Strategic Objective	Programme	Measurable Objective/ Performance Indicator	Project Name	Start Date	Completion date	Project Owner	Source of funding	Budget	Adjusted Budget	Annual Target	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Evidence required
Head Office	Access to Sustainable Basic Services	Property Services	To refurbish municipal workshop and stores by 30 June 2018	Refurbishment of Municipal Workshop and stores	01/07/2017	30/06/2018	Director Tech	GLM	570 000	570 000	Refurbishment of municipal workshop project completed	Advertised for installation of palisade fence	Target Not achieved	Budget constraints	To be implemented in the 2018/19fy	Payment Certificate and Completion certificates
6	Access to Sustainable Basic Services	Libraries & Archives	To Construct a Library at Shotong by 30 June 2018	Shotong Library	01/07/2017	30/06/2018	Director Tech	GLM	2 000 000	4 000 000	Construction of Shotong Library completed	Project practically complete	Target Achieved	None	None	Payment Certificate and Completion certificates
21	Access to Sustainable Basic Services	Community Halls & Facilities	To purchase and deliver 2000 Chairs and 10 Tables at Mokwakwaila & Senwamokgope Community halls by 30 June 2018	Chairs (2000) Tables (10) for Mokwakwaila & Senwamokgope Halls	01/07/2017	30/06/2018	Director Tech	GLM	150 000	150 000	2000 Chairs and 10 Tables purchased and delivered to Senwamokgope and Mokwakwaila community halls	2000 Chairs and 10 Tables purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
5	Access to Sustainable Basic Services	Community Halls & Facilities	To Plan a community hall at Ward 5 by 30 June 2018	Ward 5 Community Hall (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	400 000	200 000	Designs for Ward 5 Community hall completed	Designs complete	Target Achieved	None	None	Design Report
26	Access to Sustainable Basic Services	Community Halls & Facilities	To Construct a community hall at Mohlele by 30 June 2018	Mohlele community hall	01/07/2017	30/06/2018	Director Tech	GLM	3 000 000	5 163 589	Construction of Mohlele community hall completed	Project complete	Target Achieved	None	None	Payment Certificate and Completion certificates
14	Access to Sustainable Basic Services	Community Halls & Facilities	To design a community hall at Lemondokop by 30 June 2018	Lemondokop Community Hall (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	400 000	200 000	Designs for Lemondokop community hall completed	Designs complete	Target Achieved	None	None	Design Report
27	Access to Sustainable Basic Services	Community Halls & Facilities	To design a community hall at Tlotlokwe by 30 June 2018	Tlotlokwe Community Hall (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	400 000	400 000	Designs for Tlotlokwe community hall completed	Designs complete	Target Achieved	None	None	Design Report

Head Office	Access to Sustainable Basic Services	Access to Sustainable Basic Services	To purchase (20) Fire Extinguishers by 30 June 2017	Fire Extinguishers (roll over)	01/10/2017	30/06/2018	Director Comm	GLM	0	265 737	Appointment of service provider and 20 Fire Extinguishers purchased and delivered	Fire Extinguishers purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
27	Access to Sustainable Basic Services	Sports & Recreation	To construct a Sports Complex at Mamanyoha by 30 June 2018	Mamanyoha Sports Complex	01/07/2017	30/06/2018	Director Tech	GLM	3 414 503	8 352 996	Mamanyoha Sports Complex completed	Service road, fencing and combo courts complete, Pavilion in progress	Target not Achieved	Limited allocation to complete project during 18/19fy	Additional funding allocation during budget adjustment	Payment Certificate and Completion certificates
1	Access to Sustainable Basic Services	Sports & Recreation	To Design a Sports Complex at Madumeleng/Shotong by 30 June 2018	Madumeleng/Shotong Sports Complex (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	3 024 250	250 000	Designs for Madumeleng/Shotong Sports Complex completed	Designs complete	Target Achieved	None	None	Design Report
Target	Access to Sustainable Basic Services	Sports & Recreation	To Design a Sports Complex at Thakgalane by 30 June 2018	Thakgalane Sports Complex (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	2 524 250	100 000	Designs for Thakgalane Sports Complex completed	Designs complete	Target Achieved	None	None	Design Report
16	Access to Sustainable Basic Services	Sports & Recreation	To construct a Sports Complex at Rotterdam (phase 1 and 2) by 30 June 2018	Rotterdam Sports Complex	01/07/2017	30/06/2018	Director Tech	GLM	3 500 000	16 000 000	Construction of Rotterdam Sports Complex (phase 1 & 2) completed	Rotterdam Sports Complex (phase 1 & 2) completed	Target Achieved	None	None	Payment Certificate and Completion certificates
All Wards	Access to Sustainable Basic Services	Waste Management	To purchase 30 Skips Bins for waste management by 30 June 2018	Skip Bins (30)	01/07/2017	30/06/2018	Director Comm	GLM	450 000	450 000	30 Skip bins purchased and delivered	Skip Bins not purchased	Target Not Achieved	Cash flow challenges	Including only funded project and the budget should ne cashed back	Payment Certificate and delivery note
20	Access to Sustainable Basic Services	Waste Management	To Construct Maphalle landfill site by 30 June 2018	Landfill Site (Maphalle)	01/07/2017	30/06/2018	Director Tech	GLM	2 000 000	2 000 000	Landfill site project completed	Designs complete	Target Achieved	None	None	Payment Certificate and Completion certificates
All Wards	Access to Sustainable Basic Services	Waste Management	To Purchase 1 Refuse Compactor Truck by 30 June 2017	Refuse Compactor Truck	01/10/2017	30/06/2018	Director Comm	GLM	0	1 335 981	Appointment of service provider and Refuse Compactor purchased and delivered	Refuse Compactor purchased and delivered	Target Achieved	None	None	Payment Certificate & Delivery note

3	Access to Sustainable Basic Services	Roads & Stormwater	To Construct Storm water channels at Ga-Kgapane by 30 June 2018	Ga-Kgapane Storm water Channels	01/07/2017	30/06/2018	Director Tech	GLM	1 000 000	1 000 000	Construction of storm water channels at Ga-Kgapane completed	Layersworks completed	Target Not achieved, Budget reviewed to be a multi-year project	Limited budget allocation to cater cemetery project scope	To implement cemetery scope in the 18/19fy	Payment Certificate and Completion certificates
	Access to Sustainable Basic Services	Roads & Stormwater	To Construct 10 low level bridges in Rampepe, Ditshosing, Sefofotse, Morwatshehla , Jamela, Thakgalane, Ward 28 (new stand to Ximonelo), Mothobeki, Mabusana/ Sehlakong and Seaphole villages by 30 June 2018	Low level Bridges (10) in Rampepe, Ditshosing, Sefofotse, Morwatshehla , Jamela, Thakgalane, Ward 28 (new stand to Ximonelo), Mothobeki, Mabusana/ Sehlakong and Seaphole villages	01/07/2017	30/06/2018	Director Tech	GLM	1 606 505	3 353 787	Construction of low level bridges in Rampepe, Ditshosing, Sefofotse, Morwatshehla , Jamela, Thakgalane, Ward 28 (new stand to Ximonelo), Mothobeki, Mabusana/ Sehlakong and Seaphole villages completed	Construction of 10x low level bridges completed	Target Achieved	None	None	Payment Certificate and Completion certificates
	Access to Sustainable Basic Services	Roads & Stormwater	To construct Gabions in Modjadjiskloof by 30 June 2018	Modjadjiskloof Gabions	01/07/2017	30/06/2018	Director Tech	GLM	0	260 887	Construction of Modjadjiskloof Gabions Completed	Gabion boxes construction at 50% progress	Target Not Achieved	works expanded to include collapsed road section	To finalise the project in the 1st Quarter of 18/19 Financial year	Payment Certificate, Progress report , Completion Certificates
	Access to Sustainable Basic Services	Roads & Stormwater	To Design Itieleng Sekgosese street from gravel to paving for 1.8km by 30 June 2018	Itieleng-Sekgosese street paving (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	2 867 950	179 037	Designs for Upgrading of Itieleng-Sekgosese street paving for 1.8km Completed	Designs complete	Target Achieved	None	None	Design Report
	Access to Sustainable Basic Services	Roads & Stormwater	Payment of service provider for completion of Mmamakata Raseleka street paving	Mmamakata Raseleka Street paving (Consultant fees only)	01 07 2017	30 06 2018	Director Tech	GLM	0	64 586	Payment of service provider for completion of Mmamakata Raseleka street paving	Payment for the service provider paid and finalised	Target Achieved	None	None	Payment Certificate
	Access to Sustainable Basic Services	Property Services	To Construct a Khosuthupa Taxi Rank by 30 June 2018	Khosuthupa Taxi Rank	01/07/2017	30/06/2018	Director Tech	GLM	590 100	1 960 786	Construction of Khosuthupa Taxi Rank completed	Project complete	Target Achieved	None	None	Completion Certificate

	Access to Sustainable Basic Services	Roads & Stormwater	To Construct a Wholesale Taxi Rank by 30 June 2018	Wholesale Taxi Rank	01/07/2017	30/06/2018	Director Tech	GLM	500 000	2 150 000	Construction of Wholesale Taxi Rank completed	Project complete	Target Achieved	None	None	Completion Certificate
	Access to Sustainable Basic Services	Roads & Stormwater	To Design Lemodokop street from gravel to paving for 1.8km by 30 June 2018	Lemodokop street paving (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	2 854 950	200 000	Designs for Lemodokop upgraded for 1.8km Completed	Designs complete	Target Achieved	None	None	Design Report
	Access to Sustainable Basic Services	Roads & Stormwater	To Upgrade Modjadji Ivory Route from gravel to paving for 800m (phase 1) of 1.4km by	Modjadji Ivory Route Phase 1	01/07/2017	30/06/2018	Director Tech	GLM	2 500 000	4 087 797	Upgrading of Modjadji Ivory Route upgraded for 800km Completed (Phase 1 of 4km)	Project for Modjadji Ivory for 800m Phase 1 completed	Target Achieved	None	None	Completion Certificate
	Access to Sustainable Basic Services	Roads & Stormwater	Payment of service provider for work done at Makaba Street paving (Survey)	Makaba street paving	01/07/2017	30 06 2018	Director Tech	GLM	17 000	17 670	Payment of service provider for work done at Makaba Street paving (Survey)	Project complete	Target Achieved	Budget allocated is for payment of Tilinyembo Trading for survey which was done before his contract was	None	Payment Certificate and Report , Progress report
	Access to Sustainable Basic Services	Roads & Stormwater	To Upgrade Seatlaleng street from gravel to paving for 1.8km by 30 June 2018	Seatlaleng street paving	01/07/2017	30/06/2018	Director Tech	GLM	3 500 000	4 712 592	Upgrading of Seatlaleng upgraded for 1.8km Completed	Project complete	Target Achieved	None	None	Completion Certificate
6	Access to Sustainable Basic Services	Roads & Stormwater	To design for the paving of Mokwasele Cemetery by 30 June 2018	Paving - Mokwasele Cemetery (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	300 000	171 000	Designs for Mokwasele cemetery completed	Designs complete	Target Achieved	None	None	Design Report
2	Access to Sustainable Basic Services	Roads & Stormwater	To design for the paving of Moshakga street by 30 June 2018	Moshakga Street Paving (Planning)	01/07/2017	30/06/2018	Director Tech	GLM	300 000	171 000	Designs for Moshakga street paving completed	Designs complete	Target Achieved	None	None	Design Report
Head Office	Access to Sustainable Basic Services	Road Transport & Licensing	To purchase 6 Stop Watches by 30 June 2018	Stop Watches (6)	01/07/2017	30/06/2018	Director Comm	GLM	10 000	10 000	6 Stop watches purchased and delivered	Stop watches not purchased	Target not Achieved	Cash flow challenges	Including only funded project and the budget should ne cashed back	Payment Certificate and delivery note

29	Access to Sustainable Basic Services	Road Transport & Licensing	To Refurbish Modjadjiskloof K53 Testing ground by 30 June 2018	Refurbishment of Modjadjiskloof K53 Testing ground	01/07/2017	30/06/2018	Director Comm	GLM	200 000	200 000	Completion of Modjadjiskloof DLTC project completed	Project for refurbishment of Modjadjiskloof K53 Testing ground completed	Target Achieved	None	None	Payment Certificate and Completion certificates
29	Access to Sustainable Basic Services	Electricity	Installation of Prepaid meters in Mokgoba by 30 June 2018	Prepaid meters in Mokgoba Village	01/07/2017	30/06/2018	Director Tech	GLM	0	590 000	Project for installation of Prepaid meters in Mokgoba village completed	Project delayed due to late appointment of vending system service provider	Target Not achieved	Late appointment of Vending system service provider	To be rescuscitated in the 2018/19fy	Payment Certificate and Installation report
29	Access to Sustainable Basic Services	Electricity	To purchase and install Split metering & vendig system in Modjadjiskloof by 30 June 2018	Split metering in Modjadjiskloof & Vending System	01/07/2017	30/06/2018	Director Tech	GLM	2 000 000	1 050 000	Split metering & vending system purchased and installed	No performance.	Target Not achieved	Service provider surrendered the project	To be rescuscitated in the 2018/19fy	Payment Certificate and Installation report
All	Access to Sustainable Basic Services	Electricity	To upgrade Electricity Infrastructure to NERSA standards by 30 June 2018	Upgrade of Electricity to NERSA Standards- NERSA Compliance	01/07/2017	30/06/2018	Director Tech	GLM	4 000 000	16 113 204	Electricity Infrastructure upgraded to NERSA	Project at 85% progress	Target Not achieved	Project behind schedule to late delivery of critical materials	Extension of time granted to complete works in the 2018/19fy	Payment Certificate and Completion certificates
	Access to Sustainable Basic Services	Electricity	To refurbish Electricity nertwork in Modjadjiskloof by 30 June 2018	Refurbishment of Electricity Network Phase 2	01/07/2017	30/06/2018	Director Tech	GLM	80 000	80 000	Electricity nertwork refurbished	Project complete	Target Achieved	None	None	Completion Certificate
Head Office	Access to Sustainable Basic Services	Electricity	To purchase and Install metering system in council buildings by 30 June 2018	Council Building metering	01/07/2017	30/06/2018	Director Tech	GLM	40 000	40 000	Metering system for council building purchased and installed	Project not yet started	Target Not achieved	Project to be amalgamated with Modjadjis	Project to be amalgamated with Modjadjiskloof Prepaid meters	Payment Certificate and Completion certificates
Head Office	Access to Sustainable Basic Services	Electricity	Electrification of 832 Households in Tshabela Mmatswale, Ntswele motse A & B , Sebinakgolo, Las Vegas and Rapitsi villages by 30 June 2018	Household connection in Tshabela Mmatswale, Ntswele motse A & B , Sebinakgolo, Las Vegas and Rapitsi villages	01/07/2017	30/06/2018	Director Tech	GLM	0	6 000 000	Electrification of 832 HH in Tshabela Mmatswale, Ntswele motse A & B , Sebinakgolo, Las Vegas and Rapitsi villages completed	06 of 07 projects infrastructure completed	Target Not achieved	Service provider behind schedule	Letter of intention to terminate Contract issued to the Service provider	Completion Certificate

	Access to Sustainable Basic Services	Sports & Recreation	To Construct rubberised synthetic athletic tracks for Kgapane stadium (Part 1 of Phase 3) by 30 June 2018	Kgapane Stadium Phase 3	01/07/2017	30/06/2018	Director Tech	MIG	10 000 000	10 709 021	Construction of rubberised synthetic athletic tracks for Kgapane stadium (Part 1 of phase 3)	Running tracks completed	Target Not achieved	Limited budget allocation	Project implemented as multi-year	Completion Certificate
	Access to Sustainable Basic Services	Electricity	To erect 4 Highmasts in 2 villages Rampepe (2), Mamatepa (2)village by 30 June 2018	(4) Highmast Lights in 2 villages Rampepe (2), Mamatepa (2)village	01/07/2017	30/06/2018	Director Tech	GLM	0	1 800 000	Erection of 4 highmast in 2 villages Rampepe (2), Mamatepa (2)village Project Completed	Concrete foundation for 04x highmast lights units at Rampepe and Mamatepa Villages complete	Target Not achieved	Late appointment of Service provider	To be rescuscitated in the 2018/19fy	Completion Certificate
Head Office	Access to Sustainable Basic Services	Electricity	To erect and energise Highmast in Jamela, Jokong, Maphalle, Shawela, Ditshosing, Mokgoba, Ramodimatlou and Vaal Water by 30 June 2018	Highmast in Jamela, Jokong, Maphalle, Shawela, Ditshosing, Mokgoba, Ramodimatlou and Vaal Water	01/07/2017	30/06/2018	Director Tech	GLM	2 400 000	2 900 000	Project Completed	08x Highmast lights units erected	Target Not achieved	Delays in the energizing of Highmast lights by Eskom	Payment of electricity supply connection done	Completion Certificate
29	Access to Sustainable Basic Services	Community Halls & Facilities	To Construct a community hall at Goudplaas by 30 June 2018	Goudplas Community Hall	01/07/2017	30/06/2018	Director Tech	MIG	1 382 964	1 796 872	Goudplaas community hall completed	Project complete	Target Achieved	None	None	Completion Certificate
12	Access to Sustainable Basic Services	Community Halls & Facilities	To Construct a community hall at Thakgalane by 30 June 2018	Thakgalane Community Hall	01/07/2017	30/06/2018	Director Tech	MIG	1 118 386	1 233 387	Thakgalane community completed	Project complete	Target Achieved	None	None	Completion Certificate
	Access to Sustainable Basic Services	Community Halls & Facilities	To Construct a community hall at Ntata by 30 June 2018	Ntata Community Hall	01/07/2017	30/06/2018	Director Tech	MIG	2 210 492	2 843 159	Ntata Community hall completed	Project complete	Target Achieved	None	None	Completion Certificate
10	Access to Sustainable Basic Services	Roads & Stormwater	To upgrade Sekgopo Moshate street paving from gravel to paving for 1.8 km by 30 June 2018	Upgrading of streets- Sekgopo Moshate	01/07/2017	30/06/2018	Director Tech	MIG	7 350 000	7 122 990	Sekgopo Moshate street upgraded from gravel to paving for 1.8km	1.7km paved, project not completed	Target Not Achieved	100m to be paved in 2018/19 FY due to limited budget	Project implemented as multi-year	Completion Certificate

8	Access to Sustainable Basic Services	Roads & Stormwater	To upgrade Mamphakhathi street paving from gravel to paving for 1.8 km by 30 June 2018	Upgrading of streets- Mamphakhate	01/07/2017	30/06/2018	Director Tech	MIG	7 068 816	4 850 000	Mamphakhathe street upgraded from gravel to paving for 1.8km	1.7km paved, project not completed	Target Not achieved	100m to be paved in 2018/19 FY due to limited budget	Project implemented as multi-year	Completion Certificate
6	Access to Sustainable Basic Services	Roads & Stormwater	To upgrade Ramphanyana street paving from gravel to paving for 1.8 km by 30 June 2018	Upgrading of streets- Ramphanyana	01/07/2017	30/06/2018	Director Tech	MIG	5 708 320	7 689 981	Ramphanyane street upgraded from gravel to paving for 1.8km	Project complete	Target Achieved	None	None	Completion Certificate
4	Access to Sustainable Basic Services	Roads & Stormwater	To upgrade Las Vegas street paving from gravel to paving for 1.8 km by 30 June 2018	Las Vegas Street paving	01/07/2017	30/06/2018	Director Tech	MIG	7 350 000	7 350 000	Las Vegasstreet upgraded from gravel to paving for 1.8km	1.8km paved. Practical completion achieved.	Target Achieved	None	None	Completion Certificate
20	Access to Sustainable Basic Services	Roads & Stormwater	To upgrade Dichosing street paving from gravel to paving for 1.8 km by 30 June 2018	Upgrading of streets- Dichosing	01/07/2017	30/06/2018	Director Tech	MIG&GLM	6 850 000	10 500 000	Dichosing street upgraded from gravel to paving for 1.8km	1.8km paved and completed	Target Achieved	None	None	Completion Certificate
24	Access to Sustainable Basic Services	Roads & Stormwater	To upgrade Ga-Ntata street paving from gravel to paving for 1.8 km by 30 June 2018	Upgrading of streets -Ga-Ntata	01/07/2017	30/06/2018	Director Tech	MIG & GLM	6 850 000	8 046 507	Ga-Ntata street upgraded from gravel to paving for 1.8km	1.8km paved. Practical completion achieved.	Target Achieved	None	None	Completion Certificate
19	Access to Sustainable Basic Services	Sports & Recreation	To construct Lebaka Sports Complex (Phase 2) by 30 June 2018	Lebaka Sports complex phase2	01/07/2017	30/06/2018	Director Tech	MIG	2 564 000	2 564 000	Construction of Lebaka Sports complex phase 2 completed	Steps on pavillions complete	Target not achieved	Slow implementation of the project	Project to be implemented as multi-year. Unspent budget has been reallocated to Kgapane Stadium Ph3	Completion Certificate
	Access to Sustainable Basic Services	Sports & Recreation	To construct Shaamiriri Sports Complex by 30 June 2018	Shaamiriri Sports Complex	01/07/2017	30/06/2018	Director Tech	MIG	0	526 809	Construction of Shaamiriri complex completed	Project complete	Target Achieved	None	None	Completion Certificate
	Access to Sustainable Basic Services	Community Halls & Facilities	To Construct Mokkwawaila Library by 30 June 2018	Mokkwawaila Library	01/07/2017	30/06/2018	Director Tech	MIG/GLM	0	449 802	Construction of Mokkwawaila Library completed	Project complete	Target Achieved	None	None	Completion Certificate

KPA 3 : LOCAL ECONOMIC DEVELOPMENT

KEY PERFORMANCE INDICATORS

OUTCOME 9: IMPLEMENTATION OF THE COMMUNITY WORK PROGRAMME

Vote Nr	Strategic Objective	Municipal Programmes	Measurable Objectives	Key Performance measures/ Performance Indicator	KPI Unit of measure	Baseline / Status	Annual Target (30/06/2018)	Budget 2017/18	Annual Actual Performance	Challenges	Remarks	Intervention Measures	Responsible Person	Evidence requires
	Improved Governance and Organisational Excellence	Improved local economy	To ensure Promotion of local economy within the financial year	# of jobs created through own municipal funded Capital Projects by 30 June 2018	Number	839 jobs created	800 Jobs created	Operational	935 Jobs created through Capital Projects	Target Achieved	None	None	Director TECH	Proof of jobs created
	Improved Governance and Organisational Excellence	Improved local economy	To ensure Promotion of local economy within the financial year	# of SMME s supported through Supply Chain Management by 30 June 2018.	Number	216 SMME s supported	120 SMME s supported	Operational	232 SMME's supported	Target Achieved	None	None	CFO	Proof for SMME s supported
	Integrated Sustainable Development	Improved local economy	To ensure Promotion of local economy within the financial year	# of EPWP reports compiled and submitted to Council by 30 June 2018	Number	12 EPWP reports generated	12 EPWP reports generated	Operational	12 EPWP reports generated	Target Achieved	None	None	Director TECH	Monthly EPWP reports
	Integrated Sustainable Development	Improved local economy	To ensure Coordination of Agriculture forums within the financial year	# of Agriculture Forums coordinated by 30 June 2018	Number	4 Agriculture forums coordinated	4 Agriculture forums coordinated	Operational	4 Agriculture Forum coordinated	Target Achieved	None	None	Director PLAN	Agenda, Minutes & Attendance register
	Integrated Sustainable Development	Marketing/ Branding	To Market municipal initiatives within the financial year	# of Marketing initiatives conducted by 30 June 2018.	Number	2 Marketing initiatives conducted	2 Marketing initiatives conducted	Operational	2 Marketing initiative conducted	Target Achieved	None	None	Director PLAN	proof for marketing initiated

**KPA 4 MUNICIPAL FINANCIAL VIABILITY
KEY PERFORMANCE INDICATORS
OUTPUT 6: ADMINISTRATIVE AND FINANCIAL CAPABILITY**

Vote Nr	Strategic Objective	Programmes	Measurable Objectives	Measurable Objective/ Performance Indicator	KPI Unit of measure	Baseline / Status	Annual Target (30/06/18)	Budget 2017/2018	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Responsible Person	Evidence required
	Sustainable Financial Institution	Revenue	To ensure improvement in revenue collection within the financial year	% in revenue collected by 30 June 2018	Percentage	79% in revenue collection	95 % in revenue collection	Operational	61% in revenue collected R 25 195 676 Billed and R 15 249 505 received	Target Not Achieved	Consumers not paying for services	Conduct community awareness for indigent services	CFO	Financial reports
	Sustainable Financial Institution	Revenue	To monitor debt collections within a financial year	% in debt collected (# of debt collected/	Percentage	9%	% in debt collected (# of debt collected/	Operational	61% in revenue collected R 25 195 676 Billed and R 15 249 505 received	Target Not Achieved	Consumers not paying for services	Conduct community awareness for indigent services	CFO	Financial reports
	Sustainable Financial Institution	Revenue	To monitor the implementation of municipal services within a financial year	# of data cleansing performed (Meter services)	Number	4 data cleansing	4 data cleansing performed (meter services)	Operational	4 Data cleansing performed (meter services quarterly)	Target Achieved	None	None	CFO	Financial reports
	Sustainable Financial Institution	Expenditure Management	Provision of free basic services within the financial year	# of HH receiving free basic services by 30 June 2018	Number	1585 HH in the indigent register	1500 HH receiving free basic services	Operational	1501 HH receive free basic services	Target Achieved	None	None	CFO	Updated Indigent register
	Sustainable Financial Institution	Budget and Reporting	To ensure that quarterly financial statements are prepared within 14 days after the end of each quarter.	# of quarterly financial statements submitted to Provincial Treasury	Number	4 Financial statements submitted	4 Financial statements submitted	Operational	4 Financial statement submitted	Target Achieved	None	None	CFO	Dated proof of submission Financial Statements

	Sustainable Financial Institution	Budget and Reporting	To ensure compliance with legislation within the financial year	To approve Draft 2018/19 Budget by Council on 31 March 2018	Date	31 Mar 17	Approval of Draft 2018/19 Budget by Council on 31 March 2018	Operational	Draft 2018/19 Budget approved by council on the 29th March 2018	Target Achieved	None	None	CFO	Council approved Draft Budget, Council Resolution
	Sustainable Financial Institution	Budget and Reporting	To ensure compliance with legislation within the financial year	To approve 21 draft Budget related policies by 31 March 2018	Date	21 policies approved	Approval of 21 draft budget related policies by Council on 31 March 2018	Operational	21 Draft budget related policies approved by council on the 29 March 2018	Target Achieved	None	None	CFO	Council Approved Budget related policies, Council Resolution
	Sustainable Financial Institution	Budget and Reporting	To ensure compliance with legislation within the financial year	To approve Final 2018/19 Budget by council by 31 May 2018	Date	30 May 17	Approval of Final 2018/19 Budget by Council on 31 May 2018	Operational	2018/19 Final Budget approved by Council on the 29 May 2018	Target Achieved	None	None	CFO	Council Approved Final Budget, Council Resolution
	Sustainable Financial Institution	Budget and Reporting	To ensure compliance with legislation within the financial year	To approve 21 Budget related policies by 31 March 2018	Date	21 policies approved	Approval of 21 budget related policies by Council on 31 March 2018	Operational	21 Budget related policies approved by council on the 29 May 2018	Target Achieved	None	None	CFO	Council Approved Budget related policies, Council Resolution
	Sustainable Financial Institution	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Sec 32 Register developed and updated by 30 June 2018.	Number	12 Sec registers developed	12 Sec 32 register developed and updated by 30 June 2018.	Operational	12 Sec 32 registers developed and updated	Target Achieved	None	None	CFO	Dated proof of Sec 32 register
	Sustainable Financial Institution	Budget and Reporting	To ensure compliance with legislation within the financial year	To approve Finance 4 by laws by 31 May 2018	Date	Not approved	Approval of 4 Finance by laws by 31 May 2018.	Operational	Finance by laws not finalised	Target Not Achieved	by laws not budgeted for	Policy Committee to review the by laws	CFO	Council approved finance by-laws, Council Resolution
	Sustainable Financial Institution	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Finance compliance report submitted to Treasuries & CoGHSTA by 30 June 2018.	Number	12 Finance compliance report submitted	12 Finance compliance report submitted	Operational	12 Finance Compliance reports submitted	Target Achieved	None	None	CFO	Financial reports

	Sustainable Financial Institution	Budget and Reporting	To ensure compliance with legislation within the financial year	To submit monthly Sec 71 reports to Provincial treasury within 10 working days by 30 June 2018.	Date	Sec 71 reports submitted to Provincial Treasury within 10 working days	Submission of monthly Sec 71 reports to Provincial treasury within 10 working days by 30 June 2018.	Operational	Sec 71 reports submitted to Provincial Treasury within 10 working days	Target Achieved	None	None	CFO	Dated proof of submission
	Sustainable Financial Institution	Supply Chain Management	To ensure payment of service providers within 30 days of the submission of invoices.	To pay invoices within 30 days of receipt from the service provider by 30 June 2018.	Days	Payment of invoices within 30 days of receipt from the service provider	Payment of invoices within 30 days of receipt from the service provider	Operational	Invoices paid within 30 days of receipt from the service provider	Target Achieved	None	None	CFO	Dated proof of payment
	Sustainable Financial Institution	Assets Management	To ensure compliance with legislation within the financial year	# Assets verifications conducted in line with GRAP standards by 30 June 2018.	Number	2 Assets verification conducted	2 Assets verifications conducted	Operational	2 Assets verifications conducted	Target Achieved	None	None	CFO	Quarterly Assets verification reports
	Sustainable Financial Institution	MIG	To effectively manage the financial affairs of the municipality within the financial year	% of PMU Management budget spent within the financial year	Percentage	100%	100% R 2 000 000 PMU Management Budget spent	Capital	100% R 2 000 000 PMU Management Budget spent	Target Achieved	None	None	CFO	Financial reports
	Sustainable Financial Institution	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% capital budget spent as approved by Council by 30 June 2018.	Percentage	53%	100% R 88 304 553 Capital Budget spent	Capital	94%, R 84 617 054 Capital Budget spent	Target Not Achieved	Slow SCM processes	Implement forward planning in terms of advertising	CFO	Financial reports
	Sustainable Financial Institution	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% Operational and maintenance budget spent as approved by Council by 30 June 2018.	Percentage	88%	100% R 227 037 000 Operational Budget spent	Operational	94%, R 224 243 000 Operational Budget Spent	Target Not Achieved	Slow procurement processed	Implement forward planning in terms of advertising	CFO	Financial reports

	Sustainable Financial Institution	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% MIG expenditure by 30 June 2018.	Percentage	91%	100% R 68 514 150 MIG expenditure	Capital	100% R 61 162 000 MIG budget spent	Target Achieved	None	None	CFO/ TECH	Financial reports
Sustainable Financial Institution	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% INEP expenditure by 30 June 2018.	Percentage	Percentage	100% R 6 000 000 INEP expenditure	100% R 6 000 000 INEP expenditure	Capital	100% R 6 000 000 INEP expenditure	Target Achieved	None	None	CFO/TECH	Financial reports
Sustainable Financial Institution	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% FMG expenditure by 30 June 2018.	Percentage	Percentage	100%	100% R 2 145 000 FMG Expenditure	Operational	100% R 2 145 000 FMG budget spent	Target Achieved	None	None	CFO	Financial reports
Sustainable Financial Institution	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% EPWP expenditure 30 June 2018.	Percentage	Percentage	100%	100% R 2 384 000 EPWP expenditure	Operational	100% R 2 384 000 EPWP budget expenditure	Target Achieved	None	None	CFO/ TECH	Financial reports
Sustainable Financial Institution	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% FBS expenditure by 30 June 2018	Percentage	Percentage	100%	100% R 518 652 FBS expenditure	Operational	147% R 766 693 FBS budget spent	Target Achieved	None	None	CFO	Financial reports

CAPITAL WORKS PLAN SUMMARY OF CAPITAL PROJECTS PER RESPONSIBLE MANAGER

MUNICIPAL FINANCE

Region	Strategic Objective	Programme	Measurable Objective/ Performance Indicator	Project Name	Start Date	Completion date	Project Owner	Source of funding	Budget	Annual Target (30/06/2018)	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Evidence required
Head office	Improved Governance and Organisational Excellence	Information Technology	To Purchase a Scanner for Finance by 30 June 2018	Scanner (Finance)	01/07/2017	30/06/2018	CFO	GLM	100 000	Scanner purchased and delivered	Scanner Purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Information Technology	To Purchase 4 Slip Printers for Finance by 30 June 2018	4 Slip Printers	01/07/2017	30/06/2018	CFO	GLM	16 000	4 Slip Printers purchased and delivered	4 Slip printers purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note

KPA 5 : GOOD GOVERNANCE AND PUBLIC PARTICIPATION

KEY PERFORMANCE INDICATORS

OUTCOME 9 (OUTPUT 5: DEEPEN DEMOCRACY THROUGH A REFINED WARD COMMITTEE MODEL, OUTPUT 6: ADMINISTRATIVE AND FINANCIAL CAPABILITY)

Vote Nr	Strategic Objective	Programmes	Measurable Objectives	Performance measures/ Indicator	KPI Unit of measure	Baseline	Annual Target (30/06/2018)	Budget 2017/18	Annual Actual Performance	Remarks	Challenges	Intervention Measures	Responsible Person	Evidence required
	Improved Governance and Organisational Excellence	Council	To ensure functionality of Council committee within the financial year.	# of Council Meetings held by 30 June 2018.	Number	11 Council meetings held	4 Council meetings held	Operational	11 Council meetings held (4 ordinary & 7 special)	Target Achieved	None	None	Director Corp	Agenda, Minutes & attendance register
	Improved Governance and Organisational Excellence	Council	To ensure functionality of EXCO committee within the financial year.	# of EXCO meetings held by 30 June 2018.	Number	11 EXCO meetings held	4 EXCO meetings held	Operational	13 EXCO meetings held (4 ordinary & 9 special)	Target Achieved	None	None	Director Corp	Agenda, Minutes & attendance register
	Improved Governance and Organisational Excellence	Committees	To ensure functionality of Council committee within the financial year.	# of Ward Committee reports submitted by 30 June 2018.	Number	300 Ward Committee reports submitted	300 ward committee reports submitted	Operational	300 Ward Committee reports submitted	Target Achieved	None	None	Manager (Mayors Office)	Agenda, Minutes & attendance register
	Improved Governance and Organisational Excellence	Committees	To ensure functionality of Council within the financial year	# of MPAC meetings held by 30 June 2018.	Number	16 MPAC meetings held	12 MPAC meetings held	Operational	16 MPAC meetings held	Target Achieved	None	None	Manager (Mayors Office)	Agenda, Minutes & attendance register
	Improved Governance and Organisational Excellence	Human Resource management	To ensure functionality of Council within the financial year	# of LLF meetings held by 30 June 2018.	Number	12 LLF meetings held	12 LLF meetings held	Operational	8 LLF meetings held	Target not Achieved	Posponement of the meeting by the Unions	LLF approved a meeting schedule to ensure that the committee sits on a monthly basis	Director Corp	Agenda, Minutes & attendance register

Improved Governance and Organisational Excellence	Labour Relations	To ensure functionality of Municipality within the financial year	% in implementation of LLF resolutions by 30 June 2018(# of resolutions taken/ # of resolutions implemented).	Percentage	63%	100% resolutions implemented (# of resolutions taken/ # of resolutions implemented).	Operational	90% , 8/9 resolutions implemented	Target not Achieved	Minimun Service agreement outstanding	ESC will conduct a workshop	Director Corp	Updated Resolutions register
Improved Governance and Organisational Excellence	Public Participation	To ensure public involvement in the IDP review	# of IDP/Budget/ PMS REP Forum meetings held by 30 June 2018.	Number	4 IDP/Budget/ PMS REP Forum meetings held	5 IDP/Budget/ PMS REP Forum meetings held	Operational	5 IDP/Budget/ PMS REP Forum meetings held	Target Achieved	None	None	Director PLAN	Agenda & Attendance register
Improved Governance and Organisational Excellence	Public Participation	To ensure public involvement in the IDP review within a financial year	# of IDP/Budget/ PMS Steering Committee meetings held by 30 June 2018.	Number	4 IDP/Budget/ PMS Steering Committee meetings held	5 IDP/Budget/ PMS Steering Committee meetings held	Operational	5 IDP/Budget/ PMS Steering Committee meetings held	Target Achieved	None	None	Director PLAN	Agenda & Attendance register
Improved Governance and Organisational Excellence	Public Participation	To promote accountability within the municipality	% of complaints resolved : # of complaints received / # of complaints attended to within a financial year	Percentage	100% Complaints resolved	% of complaints resolved : # of complaints received / # of complaints attended	Operational	100%, 145 /145 Complaints received and resolved	Target Achieved	None	None	Director Corps	Updated Complaints Management Register
Improved Governance and Organisational Excellence	Public Participation	To ensure public involvement in Mayoral Imbizo's within a financial year	# of quarterly Community feedback meetings held within a financial by 30 June 2018.	Number	2 Mayoral Imbizo held	4 Community feedback meetings held	Operational	No Community feedback held	Target Achieved	Public participation held in April	None	Manager (Mayors Office)	Agenda & Attendance register
Improved Governance and Organisational Excellence	Committees	To ensure functionality of Audit committee within a financial year	# of Audit Committee meetings held by 30 June 2018.	Number (Accumulativ e)	4 Audit Committee meetings held	4 Audit Committee meeting held	Operational	5 Audit Committee meeting held	Target Achieved	None	None	Municipal Manager	Agenda, Minutes & Attendance register

	Improved Governance and Organisational Excellence	Committees	To ensure functionality of Audit committee within a financial year	% of Audit and Performance Audit Committees resolutions implemented within a financial year	Percentage	New	% of Audit and Performance Audit Committee resolutions implemented	Operational	69% of Internal Audit Committee resolutions implemented	Target not Achieved			Municipal Manager	Audit Committee resolutions register
	Improved Governance and Organisational Excellence	Risk	To ensure functionality of Risk committee within the financial year.	# of Risk Committee meetings held by 30 June 2018.	Number (Accumulative)	2 Risk Committee meetings held	4 Risk Committee meetings held	Operational	4 Risk Committee held on the 16 May 2018	Target Achieved	None	None	Municipal Manager	Agenda, Minutes & Attendance register
	Improved Governance and Organisational Excellence	Risk	To ensure functionality of Risk committee within the financial year.	To approve Fraud and Anti Corruption strategy by 30 June 2018.	Number	Fraud & Anti Corruption Strategy reviewed	Approved Fraud and Anti Corruption strategy	Operational	Fraud and Anti Corruption strategy approved by council	Target Achieved	None	None	Municipal Manager	Approved Fraud and Anti Corruption strategy
	Improved Governance and Organisational Excellence	Legal	To monitor response in terms of the fraud and corruption cases registered	# of Fraud and Corruption cases investigated : # of cases registered / # of cases investigated within a financial year	Number	2 cases reported and 1 case finalised and 1 still outstanding	# of Fraud and Corruption cases investigated : # of cases registered / # of cases investigated yearly	Operational	no cases reported in the quarter under review	N/A	N/A	N/A	Director Corps	Updated Fraud and Corruption case register
	Improved Governance and Organisational Excellence	Internal Audit	To conduct quarterly assessment on municipal performance information.	# of performance audit reports issued by 30 June 2018.	Number	4 Performance audit reports issued	4 Performance audit reports issued	Operational	4 Performance audit reports issued	Target Achieved	None	None	Municipal Manager	Performance Audit report tabled in council and resolution
	Improved Governance and Organisational Excellence	Audit	To submit the AG action plan to council within a financial year	Submission of AG Action plan to Council by 31 January 2018	Date	31/01/2017	31/01/2018	Operational	AG action Plan submitted to council on the 30th of January 2018	Target Achieved	None	None	Municipal manager	Council Approved AG Action plan

2017/18 CAPITAL WORKS PLAN SUMMARY OF CAPITAL PROJECTS PER RESPONSIBLE MANAGER

GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Region	Strategic Objective	Program me	Measurable Objective/ Performance Indicator	Project Name	Start Date	Completion date	Project Owner	Source of funding	Budget	Adjusted Budget	Annual Target (30/06/2018)	Annual Actual Performance	Remarks	Challeng es	Intervention Measures	Evidence required
Head office	Access to Sustainable Basic Services	Property Services	To purchase & deliver a council vehicle for the Mayor by 30 June 2018	Council vehicles (Mayor)	01/07/2017	30/06/2018	Director Corps	GLM	1 300 000	1 425 100	Council vehicle purchased and delivered	Council Vehicle purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Access to Sustainable Basic Services	Property Services	To purchase & deliver a council vehicel for the Speaker by 30 June 2018	Council vehicles (Speaker)	01/07/2017	30/06/2018	Director Corps	GLM	800 000	1 000 000	Council vehicle purchased and delivered	Council Vehicle for the Speaker purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver banners by 3 June 2018	Banners	01/07/2017	30/06/2018	Director Corps	GLM	50 000	43 000	Banners purchased and delivered	Banners purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver 2 Podiums by 30 June 2018	Podiums (2X)	01/07/2017	30/06/2018	Director Corps	GLM	20 000	20 000	2 Podiums purchased and delivered	Service provider not appointed	Target not Achieved	Cash flow challenges	Including only funded project and the budget should be cashed back	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To purchase & deliver a recording machine for Imbizos by 30 June 2018	Recording machine: Imbizo & Corporate	01/07/2017	30/06/2018	Director Corps	GLM	50 000	50 000	Recording machines purchased and delivered	Reecording Machine for Imbizo & Corporate Purchased and delivered	Target Achieved	None	None	Payment Certificate and delivery note
Head office	Improved Governance and Organisational Excellence	Property Services	To renovate and decorate the reception nterior by 30 June 2018	Interior decoration : Reception	01/07/2017	30/06/2018	Director Corps	GLM	50 000	50 000	Reception at the main office renovated and decorated	Reception at the main office decorated	Target Achieved	None	None	Payment Certificate and delivery note

SERVICE PROVIDER PERFORMANCE FOR 2017/18 FINANCIAL YEAR											
No.	Directorate	Tender number	Project name	Name of Service provider	Source of funding	Starting date	Completion date	Budget	Progress to date	Challenges and interventions	Assessment of service
											Poor, Average, Satisfactory & Excellent
2			Construction of Shaamiriri Sports Complex (phase 3)	PGN Civils (PTY) LTD	MIG	01 07 2017	Jun 18	R 526 809	Construction completed	None	Performance Satisfactory
3		GLM027/2016PR	Construction of Kgapane Stadium	Ba-Gaphala Construction	MIG	01 07 2017	Jun 18	R 10 709 021	Running track completed (phase 1 of 3 completed)	None	Performance Satisfactory
4			Upgradin of Seatlaleng street from gravel to Paving	Mamomama Tradin JV Kwabeni Trading	MIG	01 07 2017	Jun 18	R 6 700 000	Construction completed	None	Performance Satisfactory
8			Construction of Thakgalane Community Hall	Meljon Construction & Projects	MIG	01 07 2017	Jun 18	R 1 233 387	Project Completed	None	Performance Satisfactory
9			Construction of Ntata Community Hall	Itsanang Distributors	MIG	01 07 2017	Jun 18	R 2 843 159	Project Completed	None	Performance Satisfactory
11			Construction of Goedplass Community Hall	Masutanaka Trading Enterprise	MIG	01 07 2017	Jun 18	R 1 796 872	Project Completed	None	Performance Satisfactory
12			Construction of Mokwakwaila Library	ARTZONE Enterprise Primary Coperative Limited	MIG	01 07 2017	Jun 18	R 2 276 753	Project Completed	None	Performance Satisfactory
			Construction of Shotong library	Faloes Trading Enterprise	GLM	01 07 2017	Jun 18	R 4 000 000	Project Completed	Site relocation due to poor ground condition	Performance Satisfactory
18		GLM008/2017-PR	Construction of Sekgopo Moshate street from gravel to paving	Melrose Civils JV Tshepiso catering	MIG	01 07 2017	Jun 18	R 7 122 990	95% Construction work completed	Community strikes delayed the project	Performance Satisfactory
19			Construction of Mamphakhathi street from gravel to paving	THEUWEDI JV MMANYANA TRADING	MIG	01 07 2017	Jun 18	R 4 850 000	90% Construction work completed	Poor planning by the contractor resulting into slow progress on construction	Average Performance
20			Upgrading of Ramphenyene street from gravel to paving	H & E Construction	MIG	01 07 2017	Jun 18	R 7 689 981	Project Completed	None	Performance Satisfactory
21			Construction of Las Vegas street from gravel to paving	H & E Construction	MIG	01 07 2017	Jun 18	R 7 350 000	Practical completed	None	Performance Satisfactory
22			Construction of Dichosing street from gravel to paving	Sello Ramothwala Civils	MIG	01 07 2017	Jun 18	R 10 500 000	Construction completed	None	Performance Satisfactory
23			Construction of Ntata street from gravel to paving	Sello Ramothwala Civils	MIG	01 07 2017	Jun 17	R 8 046 507	Construction completed	None	Performance Satisfactory
24			Installation of highmast light in 12 villages	Lefamafa Electrical & Construction Services	MIG	01 07 2017	Jun 18	R 7 283 249	Project Completed	None	Performance Satisfactory
25		GLM007/2016	Designs ,supervision and construction of Khosothupa Taxi rank	Maruputlela Consultancy cc	GLM	01 07 2017	Jun 18	R 1 960 686	Project Completed	None	Performance Satisfactory
27		GLM025/2017	Refurbishment of Modjadjiskloof Electricity Network	Capotex Trading Enterprise cc	GLM	30/06/2017	Jun 18	R 16 513 581	Site established	None	Average Performance
28		GLM007/2017-PR	Designs and supervision for Upgrading of Streets from gravel to Paving in Moshakga village	Motau Engineers	GLM	30/06/2017	Jun 18	R 300 000	Designs completed	None	Performance Satisfactory

30	GLM006/	Design and supervision for Upgrading of Street from gravel to Paving in Mokwasele village	Hayeleni consulting Engineers	GLM	01 07 2017	Jun 18	R 342 000	Designs completed	None	Performance Satisfactory
32	GLM001/2017	Compilation and maintenance of the general valuation roll and supplementary Valuation rolls (5 yrs)	Uniqueco Properties (Pty) Ltd	GLM	01 07 2017	Jun 18	R 1 100 000	Project progressing well (on going)	None	Performance Satisfactory
33	GLM/027/2016	Provisioning of advisory services within the finance department of the municipality for a period of 2 years	Cathu Consulting Inc	GLM	01 07 2017	30/06/2017	R 4 495 896	Project progressing well (on going)	None	Performance Satisfactory
37	RFQ004/2	Service Provider Capable of Facilitating Strategic Planning Session and Production of 2017/18 Strategic Plan Documents for GLM	DTM	GLM	30/06/2017	30/06/2017	R 199 079	Project completed	None	Performance Satisfactory
38	GLM002/2017	Professional services provider specialising in cash in transit for period of three years	Fidelity cash solution	GLM	30/06/2017	30/06/2017	R 388 960	Project progressing well (on going)	None	Performance Satisfactory
43	GLM032/2016	Supply & delivery of 15 rental printers for a period of Three years	Edu-Solution Bookshoop cc	GLM	01 07 2017	30/06/2017	R 1 374 215	Project Completed	None	Performance Satisfactory
44	GLM025/2017	Supply and delivery of ICT Network	Kea authentic Trading and projects	GLM	01 07 2017	30/06/2017	R 781 531	Project Completed	None	Performance Satisfactory
45		Construction of Lebaka Sports Complex (phase 2)	Uranus Construction	MIG	01 07 2017	30 06 2018	R2 564 000,00	50% of work in progress	slow progress by the Contractor	Average Performance
46		Construction of Low level Bridge at village : ward 11	Perfect Zone Construction and project	GLM	01 07 2017	30 06 2018	R357 065,21	Project Completed	None	Performance Satisfactory
47		Construction of Low level Bridge at village : ward 27 Rampepe	Lesedisedi Constructionm	GLM	01 07 2017	30 06 2018	R420 569,03	Project Completed	None	Performance Satisfactory
48		Construction of Low level Bridge at village : ward 20	Maeku ' PTY limited	GLM	01 07 2017	30 06 2018	R285 393,00	Project Completed	None	Performance Satisfactory
49		Construction of Low level Bridge at village : ward 23 -	Drawdate Trading & Projects	GLM	01 07 2017	30 06 2018	R399 072,96	Project Completed	None	Performance Satisfactory
50		Construction of Low level Bridge at village : ward 12	Nkea Institute	GLM	01 07 2017	30 06 2018	R372 528,28	Project Completed	None	Performance Satisfactory
51		Construction of Low level Bridge at village : ward 19 Jamela	Mamokutupi Trading & Projects	GLM	01 07 2017	30 06 2018	R336 187,50	Project Completed	None	Performance Satisfactory
52		Construction of Low level Bridge at village : ward 28	Moshamadi Construction and Projects	GLM	01 07 2017	30 06 2018	R292 195,49	Project Completed	5	Performance Satisfactory
53		Construction of Low level Bridge at village : ward 30	Masoko Construction cc	GLM	01 07 2017	30 06 2018	294679.96	Project Completed	None	Performance Satisfactory
54		Construction of Low level Bridge at village : ward 01	Moon and Earth Trading & projects	GLM	01 07 2017	30 06 2018	R317 732,80	Project Completed	None	Performance Satisfactory
55		Construction of Low level Bridge at village : ward 24	Magoveni Civil Engineering Contractors and Project Management	GLM	01 07 2017	30 06 2018	325199.88	Project Completed	None	Performance Satisfactory

56			Upgrading of Modjadji Ivory street from gravel to paving	H & E Construction	GLM	01 07 2017	30 06 2018	R3 500 000,00	Project Completed	None	Performance Satisfactory
57			Construction of storm water channels	Servinet & Matlakala	GLM	01 07 2017	30 06 2018	R 2 979 144.20	80% Construction work completed	Limited budget to cover the scope of work	Performance Satisfactory